Laveen Elementary School District
Strategic Plan
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Plan Development

The Laveen Elementary School District’s Strategic Plan was developed by the district’s administrative team, comprised of principals, assistant principals, and department heads.

Together, the group selected five areas of focus: academic achievement, positive climate and culture, quality teachers and staff, school/community relationships, and effective/equitable resources. The team then developed one goal for each area of focus.

Once the goals were agreed upon, the administrative team outlined initiatives to meet the goals. By working in small groups, action steps to carry out the goals and initiatives were developed.

The administrative team has come together several times over the course of the year to refine the plan. Each administrative team member has had the opportunity to weigh in on all aspects of the strategic plan.

Regular updates were provided to the district’s Governing Board to ensure the members were in agreement with the work of the team.

All staff and the community were also given an opportunity to comment on the drafted plan.

The strategic plan will be revisited throughout the year, ensuring the five goals are being met across the Laveen Elementary School District.
We believe

Each child is unique, has value, and is important.

Every student can learn, achieve, and be successful and deserves the opportunity to reach their full potential.

Quality schools are at the heart of a thriving community.

Community support is essential for the success of its schools.

Schools must provide a positive, healthy, safe, secure, and supportive environment.

Schools must provide for the intellectual, emotional, physical, and social development of our students.

A quality education is the foundation for success as children are the future of our culture and society.

Every district employee impacts the success of our students.

Parents are important and valuable partners in educating our students.
Mission
The mission of the Laveen Elementary School District, with the support of parents and community, is to develop in our children the knowledge, skills, and character to achieve academic excellence, personal growth, and success in a safe, positive environment.

Vision
Neighborhood schools setting the standard for excellence in education using the tools of today to reach the goals of tomorrow.
GOAL 1

Increase academic achievement as measured by student progress and growth on district and state assessments.
Goal 1 Initiatives

Implement a district-wide curriculum that is aligned to Arizona’s academic standards.

Implement programs and practices that meet the individual educational needs of our students.

Effectively integrate technology into curriculum and instruction.

Develop goals to monitor and support student achievement.
GOAL 2

Enhance the safe, positive climate and culture at each site.
Goal 2 Initiatives

Develop and refine school-based programs and initiatives that promote positive behavior and student success.

Ensure facilities and resources contribute to a safe and secure environment.

Develop a comprehensive emergency preparedness plan.
Goal 3

Attract, retain, and develop quality teachers and staff.
Goal 3 Initiatives

Provide professional development and supports to improve teacher and staff effectiveness.

Increase educator effectiveness

Promote a positive work environment for teachers and staff.

Maintain competitive salary, incentive pay and benefits.

Increase teacher recruitment effectiveness.
Goal 4

Ensure positive school/community relationships.
Goal 4 Initiatives

Host events and activities that promote parent and community involvement.

Strengthen and maintain partnerships with community organizations.

Engage in proactive communication with parents and the community.

Promote customer service to better serve our stakeholders.
Goal 5

Maintain effective and equitable resources to support the mission and vision of the school district.
Goal 5 Initiatives

Maximize revenues and funding sources.

Accommodate growing student enrollment.

Develop and implement the five-year capital plan.

Effectively manage grants and partnerships.